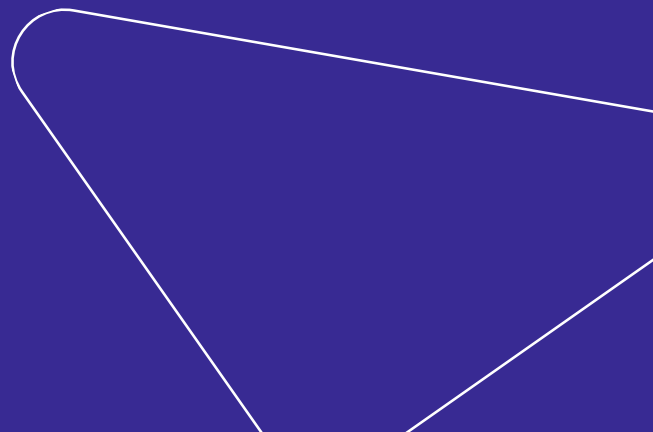
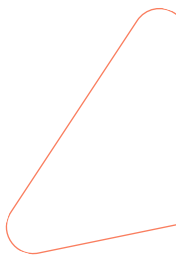




# **Ethical Channel Form**

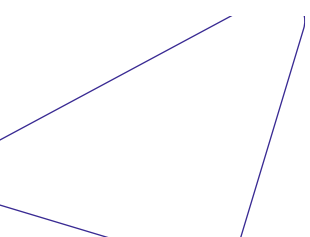




**If you wish to make a communication, please provide us with the information requested below:**

**1. Indicate the category related to your communication from among the following:**

- Sexual or Moral Harassment (mobbing)
- Discrimination based on religion, politics, race or sex, sexual orientation, LGTBI, among others
- Occupational health and safety. Occupational hazards
- Corruption. Influence peddling. Conflict of interest.
- Competition. Business secrecy
- Fraud against the Public Treasury and Social Security.
- Intellectual or industrial property
- Money laundering
- Retaliation (after having made a report in good faith)
- Serious Human Rights Violations
- Environment. Public health
- Information security. Data protection and privacy
- Other unethical behavior



**2. In case you wish to identify yourself, please provide the following information about yourself**

**2.1. First name and last name**

**2.2. E-mail address**

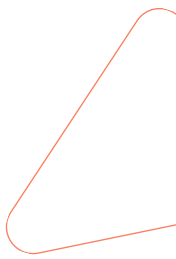
**2.3. DNI/NIE**

**2.4. What is your relationship with the company (employee, supplier, etc.)?**

**3. Which Nexus people or positions are involved?**

**4. Where did the events take place?**

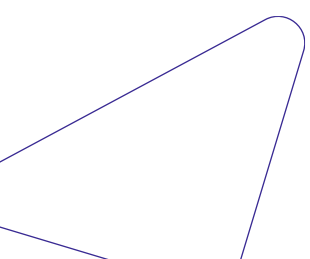
**5. Provide as detailed a description as possible of the facts in respect of which you wish to file a you wish to submit a communication**

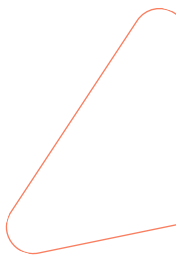


**6. When do you believe the events began? Indicate the approximate date**

**7. Are the events described happening now?**

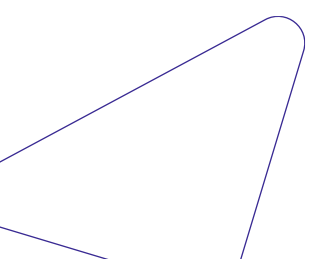
**8. Is anyone else in the Organization aware of the facts? If yes, indicate the person(s) with knowledge of the facts**





**9. How did you become aware of the alleged non-compliance?**

**10. Have you reported the facts to public authorities? If yes, please indicate to which agency**



**11. Please indicate any other aspect that you consider relevant to the investigation. If you have any documents or files to support your complaint, please submit them with this form.**